

EQUAL RIGHTS STATEMENT

Iqra Academy abhors all forms of discrimination, injustice and inequality. We aim to ensure that all members of the community are able to exercise their rights to services and employment.

We are committed to the elimination of all forms of discrimination and to creating equality of opportunity for everyone whatever their gender, race, disability, culture, religious beliefs, age, sexuality, class, economic or other disadvantage.

We recognise that all members of the community have the right to a high standard of housing, education, training, social services, transport, health and other services and that these should be provided equitably throughout the district on the basis of need. We are committed to ensuring that no individual within the community is excluded from these services.

Iqra Academy has a responsibility to ensure that it provides equality of opportunity at all levels of employment, promotion and training for all members of the community.

We believe that all people have the right to access employment. We will create an atmosphere of mutual respect between employees and the community we serve and we will continually monitor and review our procedures to ensure that there are no discriminatory practices.

This policy will be actively pursued at all levels to ensure that the needs of all the people in the district are met. By working and consulting with the community and the Trade Unions we will continually revise and upgrade our policies and procedures to ensure that they are equitable and fair.

It is the responsibility of the Academy to ensure that this policy is implemented.